

Salary Table 2026-AQ (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 18.33%
For the Locality Pay Area of Albuquerque-Santa Fe-Las Vegas, NM
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,724	\$ 27,619	\$ 28,508	\$ 29,393	\$ 30,279	\$ 30,799	\$ 31,678	\$ 32,563	\$ 32,600	\$ 33,426
2	30,048	30,762	31,759	32,600	32,964	33,933	34,903	35,872	36,841	37,810
3	39,347	40,440	41,534	42,627	43,721	44,814	45,907	47,001	48,094	49,187
4	44,167	45,394	46,621	47,848	49,075	50,302	51,529	52,756	53,983	55,210
5	50,786	52,159	53,531	54,904	56,277	57,649	59,022	60,394	61,767	63,140
6	53,551	55,081	56,611	58,141	59,671	61,201	62,731	64,261	65,791	67,321
7	57,809	59,509	61,210	62,910	64,611	66,311	68,011	69,712	71,412	73,113
8	60,254	62,136	64,019	65,902	67,784	69,667	71,549	73,432	75,315	77,197
9	64,472	66,552	68,633	70,713	72,793	74,873	76,954	79,034	81,114	83,194
10	70,997	73,287	75,576	77,866	80,156	82,445	84,735	87,025	89,314	91,604
11	75,489	78,006	80,522	83,039	85,556	88,073	90,590	93,107	95,624	98,141
12	90,479	93,495	96,511	99,527	102,544	105,560	108,576	111,592	114,609	117,625
13	107,592	111,178	114,765	118,351	121,938	125,524	129,111	132,698	136,284	139,871
14	127,141	131,379	135,618	139,857	144,095	148,334	152,572	156,811	161,049	165,288
15	149,550	154,535	159,521	164,506	169,491	174,476	179,462	184,447	189,432	194,417

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>